

PAY POLICY 02G
 CBA CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
 COMPENSATION SCHEDULE

EFFECTIVE DATE: ** JULY 10, 2023

HOURLY RATE	GRADE AND STEP											APPROXIMATE SALARY			
												BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
9.26	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	740.80	1,611.24	805.62	19,334.88
9.59	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	767.20	1,668.66	834.33	20,023.92
9.92	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	.....	793.60	1,726.08	863.04	20,712.96
10.27	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	.....	821.60	1,786.98	893.49	21,443.76
10.60	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	.....	848.00	1,844.40	922.20	22,132.80
10.97	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	.....	877.60	1,908.78	954.39	22,905.36
11.35	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	.....	908.00	1,974.90	987.45	23,698.80
11.78	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	.....	942.40	2,049.72	1,024.86	24,596.64
12.20	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	.....	976.00	2,122.80	1,061.40	25,473.60
12.67	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	.....	1,013.60	2,204.58	1,102.29	26,454.96
13.11	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	.....	1,048.80	2,281.14	1,140.57	27,373.68
13.64	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	1,091.20	2,373.36	1,186.68	28,480.32
14.14	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	.....	1,131.20	2,460.36	1,230.18	29,524.32
14.70	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	.....	1,176.00	2,557.80	1,278.90	30,693.60
15.32	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	.....	1,225.60	2,665.68	1,332.84	31,988.16
15.91	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	.....	1,272.80	2,768.34	1,384.17	33,220.08
16.54	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	.....	1,323.20	2,877.96	1,438.98	34,535.52
17.22	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	.....	1,377.60	2,996.28	1,498.14	35,955.36
17.94	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	.....	1,435.20	3,121.56	1,560.78	37,458.72
18.70	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	.....	1,496.00	3,253.80	1,626.90	39,045.60
19.46	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	.....	1,556.80	3,386.04	1,693.02	40,632.48
20.30	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	.....	1,624.00	3,532.20	1,766.10	42,386.40
21.14	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	.....	1,691.20	3,678.36	1,839.18	44,140.32
22.10	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	.....	1,768.00	3,845.40	1,922.70	46,144.80
23.01	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	.....	1,840.80	4,003.74	2,001.87	48,044.88
24.02	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	.....	1,921.60	4,179.48	2,089.74	50,153.76
25.10	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	.....	2,008.00	4,367.40	2,183.70	52,408.80
26.20	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	.....	2,096.00	4,558.80	2,279.40	54,705.60
27.33	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	.....	2,186.40	4,755.42	2,377.71	57,065.04
28.57	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	.....	2,285.60	4,971.18	2,485.59	59,654.16
29.85	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	.....	2,388.00	5,193.90	2,596.95	62,326.80
31.19	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	.....	2,495.20	5,427.06	2,713.53	65,124.72
32.64	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	.....	2,611.20	5,679.36	2,839.68	68,152.32
34.12	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	.....	2,729.60	5,936.88	2,968.44	71,242.56
35.66	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	.....	2,852.80	6,204.84	3,102.42	74,458.08
37.32	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	.....	2,985.60	6,493.68	3,246.84	77,924.16
39.04	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	.....	3,123.20	6,792.96	3,396.48	81,515.52
40.88	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	.....	3,270.40	7,113.12	3,556.56	85,357.44
42.77	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	.....	3,421.60	7,441.98	3,720.99	89,303.76
44.80	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	.....	3,584.00	7,795.20	3,897.60	93,542.40
46.90	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	.....	3,752.00	8,160.60	4,080.30	97,927.20
49.11	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	.....	3,928.80	8,545.14	4,272.57	102,541.68
51.43	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	.....	4,114.40	8,948.82	4,474.41	107,385.84
53.88	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	.....	4,310.40	9,375.12	4,687.56	112,501.44
56.45	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	.....	4,516.00	9,822.30	4,911.15	117,867.60
59.18	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	.....	4,734.40	10,297.32	5,148.66	123,567.84
62.00	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	.....	4,960.00	10,788.00	5,394.00	129,456.00
64.98	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	.....	5,198.40	11,306.52	5,653.26	135,678.24
68.11	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	.....	5,448.80	11,851.14	5,925.57	142,213.68
71.36	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	.....	5,708.80	12,416.64	6,208.32	148,999.68
74.85	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	.....	5,988.00	13,023.90	6,511.95	156,286.80
78.47	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	.....	6,277.60	13,653.78	6,826.89	163,845.36
82.28	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	.....	6,582.40	14,316.72	7,158.36	171,800.64
86.24	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	.....	6,899.20	15,005.76	7,502.88	180,069.12
90.24	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	.....	7,219.20	15,701.76	7,850.88	188,421.12

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 33.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .856530.

** EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 10, 2023